

# PORTFIELD COMMUNITY HALL EQUAL OPPORTUNITIES POLICY

## Aims

To promote equal treatment and access for all visitors and users of Portfield Community Hall irrespective of race, colour, sexual orientation, nationality, ethnic origin, religion, political belief, disability, age, gender or marital status and to ensure that this is managed in such a way that the hall complies with equal opportunities legislation and codes of practice.

This policy has particular relevance to those organising functions in the Community Hall.

A copy of the policy will be posted in the Hall - function organisers will be made aware of it and must observe and support it.

All users of the Community Hall must :

- co-operate with any measures introduced to ensure equal opportunity
- not persuade, or attempt to persuade, others to practise unlawful discrimination
- not victimise anyone as a result of them having reported or provided evidence of discrimination
- not harass, abuse or intimidate others on account of their race, colour, sexual orientation, nationality, ethnic origin, religion, political belief, disability, age, gender or marital status
- report to the Trustees any suspected discriminatory acts

The Trustees will deal with any complaints and they will review the policy annually.

Adopted by Portfield Community Hall Committee on .....

Signed..... PCH Chair

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